



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, June 14, 2022 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/k7wKLEQUN6w>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [May 10, 2022, Regular Board Meeting](#)
 2. [May 12, 2022, Special Board Meeting](#)
 3. [May 23, 2022, Special Board Meeting](#)
 4. [May 26, 2022, Joint Building and Grounds/Finance Committee Meeting](#)
 5. [May 31, 2022, Board Retreat](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)

4. [Treasurer's Report](#)
5. [Budget to Actual Comparison by Fund Groups](#)
- C. Personnel
 1. [Updated Staffing Changes for 2022-2023 School Year](#)
 2. Resignations
 - a. [Andrea Hansen – W4K/CEC Secretary Class II](#)
 - b. [Susie Lettau – W4K/CEC Library Aide](#)
 - c. [Jennifer Wierzba – WHS Science Teacher](#)
 - d. [Heather Kratochwill – WHS Computer Science Teacher](#)
 - e. [Andrea Pessoa – German Teacher](#)
 - f. Kristy Schmidt - WHS Math Teacher
 - g. Shane Dillman - Maintenance Class I
 - h. [Garrett Hopkins - CEC Ed. Asst.](#)
 3. [Hires - 2022 Summer IT](#)
 - a. Gracieanna Liegl
 - b. Ryan Prellwitz
 - c. Mark Reinke
 4. Hires - 2022 Summer Maintenance
 - a. [Barbara Rusch](#)
 5. Hires – 2022-2023 School Year
 - a. [Laura Rapp – WHS School Social Worker](#)
 - b. [Kyle Scherwinski – WHS Dean of Students](#)
 - c. [Hayden Juneau - WHS Science Teacher](#)
 - d. [Kaycee Cook – CEC Custodian](#)
 - e. [Sarah Woolsey – CEC Custodian](#)
 - f. [Mike Sanderson – WLC Custodian](#)
 - g. [Kathy Grimm – WLC Custodian](#)
 - h. [Robin Immel – WLC Custodian](#)
 - i. [Katrina Herrera – WLC \(Part-Time\) Custodian](#)
 - j. [Heather Klug – WMS Custodian](#)
 - k. [Jody Severson – WMS Custodian](#)
 - l. [Jordan Giefer – WHS \(Part-Time\) Custodian](#)
 - m. [David Wickesberg - HVAC Technician](#)
 - n. [MaryKay Burr - WHS Food Service Class 3A](#)
 6. Transfers/Changes – 2022-2023 School Year
 - a. [Jill Lencki – WMS Secretary Class II to Student Informational Systems Specialist](#)
 - b. Carmen Sondrol – WMS Student Services Secretary Class II to WMS Secretary Class II
 - c. [Nancy Tice – WHS Food Service Class 1B to WHS Health Aide Class I](#)
 - d. [Jacci Barnhart - WHS Student Services Secretary Class II from 240 Days to 260 Days Per Year](#)
 - e. [Frances Packingham - WHS Food Service Class 3B to WHS Food Service Class 3A](#)
 - f. [Theresa Herreid - WHS Food Service Class 3A to WHS Food Service Class 2](#)
 7. Extra Curricular Coaches and Advisors – 2022-2023 School Year
 - a. WHS Volunteer Advisor Positions:
 - (1) Barbara Laedtke – Robotics
 - b. WHS Coaching Positions:
 - (1) [Annie Nelson - JV1 Volleyball](#)
 - (2) [Nancy Tice - JV2 Volleyball](#)

- 8. Final Approval of Summer School Staffing
 - a. [4K-Grade 8](#)
 - b. [Grades 9-12](#)
- D. [Open Enrollment Applications](#)
- E. [2022-2023 WIAA Membership Renewal](#)
- F. [2022-2023 WASB Membership Dues](#)
- VIII. Communications
 - A. District Administrator's Report
- IX. Monitoring
 - A. [Special Population Updates](#)
 - B. [Co-Curricular Activity Planning/Self Audit](#)
 - C. [Gifted and Talented Grant Review](#)
- X. Administration
 - A. Review of Safe Return to In-Person Instruction and [Continuity of Services Plan](#)
 - 1. Public Comment Regarding Plan
 - B. Request to Move July 12th Regular Board Meeting to July 19th
 - C. [Graduating Seniors Celebrations Report](#)
 - D. [Update on Maintenance Building Construction](#)
 - E. [2022-2023 Budget Snapshot](#)
 - F. [The District will be Partners in Sharing the Burden of Safety Renovations/Remodeling with Taxpayers](#)
- XI. Board Reports
 - A. School Visits
 - B. [May 23, 2022 Board Linkage Meeting with Teachers](#)
 - C. Upcoming Meetings and Other Activities
 - 1. [June 20, 2022 – Policy Committee Meeting – 5:30 p.m.](#)
 - 2. [June 21, 2022 - Board Retreat - 5:30 p.m.](#)
 - 3. [July 19, 2022 – Regular Board Meeting – 5:30 p.m.](#)
 - D. [Joint Building and Grounds/Finance Committee](#)
 - 1. Recommendation to authorize a referendum for \$3,875,000 for all school building entryways to be remodeled or renovated for safety and security purposes working with Wisconsin Public Finance President Carol Wirth to direct and complete the financial portions of this project including formulating the referendum resolution language to be on the ballot in the November 2022 general election as presented.
 - 2. Recommendation to authorize PRA Architects to continue to complete their architectural work completing their design work inclusive of managing and fulfilling all bidding of materials and labor associated to complete this project as presented.
 - 3. Approval of Resolutions:
 - a. [Initial Resolution Authorizing General Obligation Bonds in an Amount Not to Exceed \\$3,875,000](#)
 - b. [Resolution Providing for a Referendum Election on the Question of the Approval of an Initial Resolution Authorizing the Issuance of General Obligation Bonds in an Amount Not to Exceed \\$3,875,000](#)
- XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a "consent agenda" to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – Mark Polebitski – 715-707-0118
Student Services – Patrick Phair – 715-340-3895	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to attend and participate in a meeting or activity. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.